

Meeting of the Social Inclusion Working Group **24 September 2009**

Report of the Head of Civic, Democratic and Legal Services

Equalities Impact Assessment Workshop- New Council Headquarters and York Customer Centre Project

Summary

1. This workshop will offer the opportunity to consider and comment on the initial findings of the Equality Impact Assessment (EIA) of the new Council Headquarters project which will include a new York Customer Centre. It will also offer the opportunity to shape the final recommendations for action arising from this EIA.

Background

2. Equality Impact Assessments (EIAs) help council officers to identify any negative effects Council policies strategies and projects may have on groups of people protected by equality legislation, so as to eliminate or minimise them.
3. Background about the workshop is attached in Annex 1.
4. During the workshop officers will present key findings and suggested action from the initial stages of this EIA. SIWG will then be invited to work in small groups to discuss and recommend any changes.
5. The EIA for the project which will incorporate the recommendations from SIWG, will be presented for consideration at the meeting of the project board on 30 October 2009.

Consultation

6. Its own policies and practices as well as Equalities legislation require the Council to engage with equality groups to seek views

about the findings and key actions arising from EIAs before they are finalised and used by elected members to make decisions.

Options

7. N/A

Analysis

8. N/A

Corporate Priorities

9. This projects underpins all corporate priorities for 2009-12.

Implications

10. **Financial** – None

11. **Human Resources (HR)** – None

12. **Equalities** - Community contribution to and feedback on the findings of Equality Impact Assessments supports making York an inclusive city and meets Council fairness and inclusion objectives as well as SIWG objectives.

13. **Legal** - Community engagement in planning and delivering council activities is a requirement under equality legislation.

14. **Crime and Disorder** - None

15. **Information Technology (IT)** - None

16. **Property** - None

17. **Other** - None

Risk Management

18. N/A

Recommendations

19. To invite SIWG to comment on the findings of the EIA and shape recommendations for action arising from the findings.

Reason: To ensure that the board that oversees this project receives advice from SIWG before it takes decisions about the next stages of this project.

Contact Details

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report:
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**Report
Approved**



Date

Wards Affected:

All



For further information please contact the author of the report

Annexes

Annex 1- Background note